John Rintamaa

HAS COMPLETED THE REQUIREMENTS FOR
CERTIFICATION IN THE ACTUALIZED PERFORMANCE CYCLE©

ACTUALIZED PERFORMANCE®
CERTIFIED PROFESSIONAL

ACTUALIZED PERFORMANCE SOLUTIONS

PRESENTED BY:

William L. Sparks Ph.D.
President & CEO

ON THIS DAY: 06/22/2026

SHRM RECERTIFICATION PROVIDER 2020 — 21 personal development credits (pdcs)

CCE Continuing Coach Education — 11 core competency hours — 10 resource development hours

HRCI — 21 certification credit hours